

THE SCOURGE OF MEDICAL BRAIN DRAIN IN NIGERIA: THE WAY OUT

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WHAT IS BRAIN DRAIN

- EMIGRATION OF HIGHLY TRAINED OR QUALIFIED PEOPLE FROM A PARTICULAR COUNTRY

CAUSES AND EFFECTS

- UNDEREQUIPED
- UNDERFUNDING
- UNDERPAYMENT
- SOCIETAL FACTORS
- UNDEREMPLOYMENT
- PERSONAL FACTORS

BRAIN DRAIN

- WHO RECOMMENDATION.
- 1 TO 600 PATIENTS
- URBAN 1 TO 3500 1 TO 5000.
- PERENNIAL PROBLEMS OVER THE YEARS - AS EARLY AS THE 70S.

PROBLEMS

- ECONOMIC. 70 PERCENT IN URBAN AREAS WHERE 30 PERCENT RESIDES.
- SALARY ABBYSMAL
- OWED 23 MONTHS IN ABIA
- 5 MONTHS IN ONDO /EKITI
- EQUIPMENTS
- LACK OF INCENTIVES.
- DIFFICULTY GETTING TRAINING POSTS

BRAIN DRAIN

- DELETERIOUS EFFECTS
- BETWEEN JULY AND DECEMBER 2021 805 NIGERIAN MEDICAL DOCTORS REGISTERED IN THE UK GMC
- OVER 8178 NIG DOCTORS IN THE UK
- MARCH 2021 OVER 15049 NURSES NIG IN THE UK.
- OVER 50 PERCENT OF YOUNG DOCTORS MIGRATED
- YOUNG CONSULTANTS ALSO MIGRATING 30 TO 40 PERCENT

BRAIN DRAIN

- 1.2 BILLION DOLLARS EXPENDED ON MEDICAL TOURISM

BRAIN DRAIN

- SOLUTIONS
- PRIMARY HEALTH CENTRES ONLY 20 TO 30 PERCENT FUNCTIONING
- EQUIPMENTS AND TRAINING
- REMUNERATIONS
- STATE/ FED TO INVEST IN HEALTH
- GRANTS TO STATES
- ONE TERTIARY CENTRE IN EACH STATE

BRAIN DRAIN

- WHAT PERCENTAGE OF BUDGET?
- INCREASE FUNDING
- DECENTRALISE MOH
- REGIONAL OR STATE
- OBSTACLE ASSESSING FUNDING ETC

TURNING BRAIN DRAIN INTO BRAIN GAIN

- EXAMPLES OF RETURNING NIGERAINS FROM DIASPORA
- INDIANS BEING GIVEN INCENTIVES TO SET UP MULTIDISCIPLINARY HOSPITALS.
- EXAMPLE OF FOCOS HOSPITAL IN GHANA ETC